

WBAL-TV
Exhibit 22

FULL-TIME VACANCY EEO INFORMATION - Form BP-03

[Fill out for each full-time vacancy]

Job Title of Vacancy: WBAL-AM - Full Time Talk Show Producer

Recruitment Source That Referred the Hire: Internal Posting

Date Vacancy Opened: ~~7/10/10~~ 3/5/10

Total Number of Persons Interviewed for the Vacancy: 9

Date Vacancy Filled: ~~4/27/10~~ 5/10/10

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
Hon Elijah Cummings Office	<u>Georgia.jennings@mail.house.gov</u>	<u>Georgia Jennings-Warnsley</u>			
Mayor's Office of Employment Develop.	<u>jrice@oedworks.com</u>	<u>Jesse Rice</u>			
BCCC	<u>ksmedley@becc.state.md.us</u>	<u>Karen Smedley</u>			
Broadcasting Inst of MD	<u>nb@bim.org</u>	<u>Norm Brooks</u>			
CCBC-Essex Campus	<u>ceed@ccbcce.md.us</u>	<u>Continuing Education Dept</u>			
AFTRA/SAG	<u>tcrumley@aftra.com</u>	<u>Tanya Crumley</u>			
AWRT	<u>alotz@awrt.net</u>	<u>Amy Lotz</u>			
Corp of Public Broadcasting	<u>mcrawford@cph.org</u>	<u>Miriam Crawford</u>			
Greater Balto Urban League	<u>slewis@bul.org</u>	<u>Sandra Lewis</u>			
AAJA	<u>post@ajaia.org</u>	<u>Albert Lee</u>			
Nat'l Assoc of Hispanic Jnrls	<u>jobbank@nahi.org</u>	<u>Michelle Vignoli</u>			

***** Use additional pages as needed. Do Not Put in Public File unless as part of the station's annual EEO Public File Report. *****

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Recruitment Source That Referred the Hire: Internal Posting

Date Vacancy Opened: 7/10/10 3/5/10

Total Number of Persons Interviewed for the Vacancy: 9

Date Vacancy Filled: 4/24/10 5/10/10

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAAB	1771 N St NW Washington DC 20036	Michael McKinley			
Bowie State University	14000 Jericho Park Road Bowie, MD 20715	Mary Johnson			
CCBC - Continuing Ed. Dept.	7201 Rossville Blvd. Baltimore, MD 21237				
College of Notre Dame	4701 N. Charles Street Baltimore, MD 21210	Lucy Wase			
Coppin State College	2500 W. North Avenue Baltimore, MD 21216	James Thornton			
Morgan State University	Cold Spring & Hillen Roads Baltimore, MD 21239	Joseph Barber			
Towson University	8000 York Road Towson, MD 21204	Mona Martin		1	
Villa Julie College	1525 Greenspring Valley Rd. Stevenson, MD 21153	Ellen Yerman			

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Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
McDaniel College	2 College Hall Westminster, MD 21171	Karen Arnie			
RTNDA	1000 Connecticut Ave NW Ste 216 Washington DC 20036	Steve Dunphy			
Baltimore Sun					
All Access	www.allaccess.com				
Broadcasting & Cable Magazine	yatsumi@reedbusiness.com				
Hearst-Arjyle.com					
Inside Radio	www.insideradio.com				
JournalismJobs	www.journalismjobs.com				
DCRTV.COM	www.dcrtv.com				
Omega Studios				1	

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Recruitment Sources Used to Fill the Vacancy

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Jewish Vocational Services	1515 Reisterstown Road Baltimore, MD 21208	Tova Jaffee			
WBAL.COM				2	
980ONLINE.COM					
HotJobs.com					
Sheffield Institute					
Internal Referral				3	
External Referral	Indeed.com			2	
Careerbuilder.com					
Unsolicited Phone Call, Resume, Application					
Monster.com					

***** Use additional pages as needed. Do Not Put in Public File unless as part of the station's annual EEO Public File Report. *****

INTERVIEWEE INFORMATION – Form BP-04

Job Title of Vacancy: Full Time Talk Show Producer

Interview #	Interviewee's Name	Referral Source	Interview #	Interviewee's Name	Referral Source
1	Ryan Blumberg	Indeed.com			
2	Joshua Flynn	Towson University			
3	Gregory Sullin	wbal.com			
4	Shayla Rodgers	Omega Studios			
5	Marie Gibb	Indeed.com			
6	Sean Johnson	wbal.com			
7	Geoff Phillips	Internal posting			
8	Chris Imms	Internal Posting			
9	Jon Parr	Internal Posting			

***** Use additional pages as needed. Do Not Put in Public File. *****

VACANCY NOTIFICATIONS – Form BP-05

Job Title of Vacancy: FULL-TIME TALKSHOW PRODUCER

Date Vacancy Opened: 3/17/10

Date Vacancy Filled: 4/21/10

Notifications of vacancy information for the above job title were given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Notification	Date of Notification	Type of Notification	Date of Notification
Recruitment Sources E-mail US Mail	3/17/10		
wbal.com	3/17/10		
Hearst Career Site	3/17/10		
Towson Univ. Career Site	3/17/10		
McDaniel Career Site	3/17/10		
Post Internet	3/17/10		
Careerbuilder.com	3/18/10		

***** Remember to attach copies of the notifications. Do Not Put in Public File. *****

WBAL AM

TALK SHOW PRODUCER JOB DESCRIPTION

Produce talk shows as needed, including running main audio board or production board, booking and coordinating guests, screening calls for talk programs, airing commercials as scheduled, editing and mixing sound for broadcast, creating and updating content on station web sites. Also coordinate with news department as needed for regular scheduled news or breaking news events. Assist news department as need for breaking news events.

This position requires knowledge of digital studio operations, including using Audio Vault or a comparable audio server and Adobe Audition or similar audio editors. Also requires other computer skills, including Microsoft Office and writing for the web.

Assist with commercial and show production, including recording with station hosts, voice talent and clients. Mixing and assembling completed commercials or show production and entering them into the server for air.

This position will include covering shifts as producers are off. Hours will vary with the shifts that need to be covered, but can include days, evenings overnights and early mornings.

Applicant should have a College degree or comparable work experience. One year of radio or related audio production experience required.

Monitor transmitter by remote control to insure we are on air and broadcasting within legal limits. Take transmitter readings as requested. In cases of station going off air, use remote to reset transmitter or switch to backup and quickly alert engineering and follow any addition instructions as provided.

Monitor EAS and send weekly or monthly tests as scheduled. Send or forward EAS alerts as approved for air by the news department. Log all sent or received EAS messages or tests.

Other station related duties as assigned.

Driver's license, clean driving record and 24 hour access to dependable transportation required. Duties can include driving a station vehicle as assigned for station related activities.

May necessitate sitting or standing for extended periods of time when running station on air studio. Also requires auditory and visual acuity, and verbal and written communications skills.



WBAL Radio has an immediate opening for a full time TALK SHOW PRODUCER.

We are looking for a creative individual who stays informed on news and current events. Applicants should also have strong audio mixing and editing skills, and be web and computer literate.

Experience with AudioVault and Adobe Audition or a similar program is a plus.

Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at mwellbrock@hearst.com. Minorities & females are encouraged to apply. EEO.

**FULL-TIME TALK SHOW
PRODUCER**
Hearst Radio, Inc.

GET A NEW JOB FAST!

Post Your Resume to 80 Top Career Sites Instantly
Be seen by 1.5 million hiring managers. Takes 5 minutes!

<http://careerbuilder.resumerabbit.com>

advertisement

Job Snapshot

Location:	3800 Hooper Avenue Baltimore, MD 21211
Employee Type:	Full-Time
Industry:	Broadcasting - Radio - TV
Manages Others:	No
Job Type:	Media - Journalism - Newspaper
Experience:	Not Specified
Travel:	Negligible
Post Date:	3/17/2010

Contact Information

Contact:	Mike Wellbrock
Phone:	410-467-3000

Description WBAL Radio has an immediate opening for a full time TALK SHOW PRODUCER. We are looking for a creative individual who stays informed on news and current events. Applicants should also have strong audio mixing and editing skills, and be web and computer literate. Experience with AudioVault and Adobe Audition or a similar program is a plus.

Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at [\[Click Here to Email Your Resumé\]](#). Minorities & females are encouraged to apply. EEO.

Requirements Applicants should also have strong audio mixing and editing skills, and be web and computer literate. Experience with AudioVault and Adobe Audition or a similar program is a plus.

advertisement



SAVE up to 64%

Plus, get
3 FREE Gifts



Special Code: 45069ZWN

To Order: www.OmahaSteaks.com/print71 or call 1-877-586-4455

Print Powered By FormatDynamics™

Hale, Yvette L

From: Hale, Yvette L

Sent: Wednesday, March 17, 2010 10:27 AM

To: 'albowia@coppin.edu'; 'banderson@career.state.md.us'; 'bcmmail@blackcollegeradio.com'; 'bdunkin@ubalt.edu'; 'bill@sheffieldav.com'; 'careercenter@ubmail.ubalt.edu'; 'career-services@mail.vjc.edu'; 'ccd@moac.morgan.edu'; 'cdudley@howard.edu'; 'chris@omegastudios.com'; 'cpratt@dhr.state.md.us'; 'cscjobs@umbc.edu'; 'dhill@bccc.edu'; 'donohue@umbc.edu'; 'dstanley@abc-md.org'; 'Fran.allen@mail.house.gov'; 'gmatisation@ccgmag.com'; 'info@baltimorenw.org'; 'jobbank@nahj.org'; 'knichols@oedworks.com'; 'kproudford@moac.morgan.edu'; 'LBrothers@ccbcmd.edu'; 'lpeters@unmb.edu'; 'lvass@career.state.md.us'; 'Madhur.Bansal@mail.house.gov'; 'mcorcora@catholiccharities.com'; 'mcrawford@cpb.com'; 'mdemanss@loyola.edu'; 'meg@sheffieldav.com'; 'MWilliams@ccbcmd.edu'; 'nb@bim.org'; 'post@aaaja.org'; 'rhoward@oedworks.com'; 'rmcintire@naacpnet.org'; 'thecareercenter@loyola.edu'

Subject: PRODUCER POSITIONS OPEN AT WBAL RADIO

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

FULL-TIME TALK SHOW PRODUCER

WBAL Radio has an immediate opening for a full time TALK SHOW PRODUCER.

We are looking for a creative individual who stays informed on news and current events. Applicants should also have strong audio mixing and editing skills, and be web and computer literate. Experience with AudioVault and Adobe Audition or a similar program is a plus.

Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at mwellbrock@hearst.com. Minorities & females are encouraged to apply. EEO.

PART-TIME OVERNIGHT PRODUCER

We are looking for a creative individual who stays informed on news and current events. Should be able to prioritize tasks and elements in a fast paced "live" environment. Applicants should also be computer literate and have strong audio mixing and editing skills. Experience with AudioVault and Adobe Audition or similar programs would be a plus.

Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at mwellbrock@hearst.com. Minorities & females are encouraged to apply. EEO

Please refer all qualified applicants to us by 3/31/10. At this time, we anticipate that a hiring decision will be made on or about 4/16/10.

If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

Yvette L. Hale

3/17/2010

McDaniel College

College Central Network Services

Marc

Job Detail Information**Job Information****Job ID 1885350****Job Title** WBAL Radio - Full Time Talk Show Producer

WBAL Radio has an immediate opening for a full time TALK SHOW PRODUCER.

We are looking for a creative individual who stays informed on news and current events.

Applicants should also have strong audio mixing and editing skills, and be web and computer literate. Experience with AudioVault

Job Description and Adobe Audition

or a similar program is a plus.

Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at mwellbrock@hearst.com. Minorities & females

are encouraged to apply. EEO.

Type of Job Full Time**Job Location** Baltimore, Maryland**Posting Date** 03/21/2010**Expiration Date** 04/16/2010**Job Requirements****Degrees Wanted** None Required**Majors Wanted** Any Major**Job Targets Wanted** Any Job Target**Special Skills Wanted****Other Job Requirements****Company Information****Company Name** **WBAL Radio****Employer Web Site** <http://wbal.com>

Hearst-Argyle Television, Inc., a New York Stock Exchange listed company (symbol: "HTV") is

one of the country's largest owners of television stations. The company's 27 TV stations and

two radio stations, which are among the nation's most-honored for their local-news and community-service leadership, stretch from Boston to Honolulu and from Orlando to Sacramento.

Company Description Hearst-Argyle is the second-largest owner of NBC affiliated TV stations, and is the largest ABC affiliate

group owner, and also owns two CBS affiliates and a WB affiliate. With NBC, Hearst-Argyle is a partner in popular syndicated television programming. Hearst-Argyle's partner Internet Broadcasting Systems (IBS) is the leader in local TV-Web convergence.

Hearst-Argyle is majority-owned by The Hearst Corporation, a leading publisher of newspapers and monthly magazines and partner in national cable programming.

[New Job > Job Profile](#)

Page Functions
View Activity

Calendar
 Resource Library

I want to...
 Report a Hire

Viewing Job: 12729/Full-Time Talk Show Producer

[Profile View](#) [Position Information](#) [Posting Information](#)

Position Information

[\[Edit\]](#)

Please review the information contained in this job posting. Click on the [\[Edit\]](#) link for each section to make any changes.

Click the [\[View Activity\]](#) link above to view all activity for this job posting.

*Job ID: 12729

*Job Title: Full-Time Talk Show Producer

Job Reference Num:

Organization Name: WBAL/WIYY Radio

No of Openings: 1

Work Schedule:

Hours per Week: 40

Wage/Salary:

Employment Start Date: ASAP

Employment End Date:

Supervisor: Mike Wellbrock

*Job Description: WBAL Radio has an immediate opening for a full time TALK SHOW PRODUCER.

We are looking for a creative individual who stays informed on news and current events.

Experience with AudioVault and Adobe Audition

or a similar program is a plus.

Qualifications: Applicants should also have strong audio mixing and editing skills, and be web and computer literate.

*Application Instructions: Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at mwellbrock@hearst.com. Minorities & females are encouraged to apply. EEO.

On-line Application Address:

Contact Information

*First Name: Yvette

Middle Initial: L

*Last Name: Hale

*Address Line 1: 3800 Hooper Avenue

Address Line 2:

*City: Baltimore

*State: MD

*Zip: 21211

Map of Address Above: [Online Map](#)

*Phone: 410-338-6637

Fax: 410-338-6491

*Email: yhale@hearst.com

Website: www.wbal.com and www.98online.com

Posting Information

[\[Edit\]](#)

Job Location:

*Job Category: Other

TV/Film/Radio

*Position Type: Full-time

Minimum GPA:

Citizenship:

Graduation Start:

Graduation End:

Classification:

Degrees:

Majors (click Add):

Screen Minimum GPA: No

Screen Citizenship: No

Screen Graduation Range: No

Screen Classification: No

Screen Degrees: No

Screen Majors: No

*Post Date: 3/17/2010

*Expiration Date: 4/16/2010

Show Contact Info: No

Allow Online Referrals: Yes


[Jobs > Job Profile](#)

Page Functions

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Calendar

Resource Library

[I want to...](#)
[Report a Hire](#)

Viewing Job: 18047/FULL-TIME TALK SHOW PRODUCER

The changes you made to this job have been saved and submitted.

[Profile View](#) | [Position Information](#) | [Contact Information](#) | [Posting Information](#)

Position Information

[\[Edit\]](#)

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an *. The Posting Information Section below contains important fields. Please read carefully.

*Job ID: 18047

*Job Title: FULL-TIME TALK SHOW PRODUCER

Job Reference Num:

Organization Name: HEARST-ARGYLE TELEVISION, INC.

No of Openings: 1

Work Schedule:

Hours per Week:

Wage/Salary :

Other Compensation :

Employment Start Date: ASAP

Employment End Date:

Supervisor: Mike Wellbrock

*Job Description: WBAL Radio has an immediate opening for a Full Time TALK SHOW PRODUCER.

We are looking for a creative individual who stays informed on news and current events. Applicants should also have strong audio mixing and editing skills, and be web and computer literate.

Qualifications: Experience with AudioVault and Adobe Audition or a similar program is a plus.

*Application Instructions: Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or e-mail at mwellbrock@hearst.com. Minorities and women are encouraged to apply. EEO.

Contact Information

[\[Edit\]](#)

First Name: Mike

Middle Initial:

Last Name: Wellbrock

Address Line 1: WBAL Radio

Address Line 2: 3800 Hooper Avenue

City: Baltimore

State: MD

Zip: 21211

Map to Address Above: [Online Map](#)

Phone: 410-467-3000

Fax:

Email: mwellbrock@hearst.com

Website:

Posting Information

[\[Edit\]](#)

Please read carefully, this section contains important information. Required fields are marked by an *.

- **Applicant Type-** Select type of applicant. To multi-select, hold down CTRL while you click to select more than one.
- **Expiration Date-** Enter deadline to apply for position or today's date to close the job posting.
- **Show Contact Information-** Allows students to view your Contact Information (Yes or No). To limit the information that students may view, select yes and simply edit the contact information section above.
- **Allow Online Referrals-** Allows students to personally apply for the position by referring their resumes (Yes or No). If you do not want to allow online referrals, list requirements in the Application Instructions above.

Job Location: Baltimore

Job Category: Production

Position Type: Full-time Experienced

*Applicant Type: Full-Time
Internship

Minimum GPA:

Work Authorization Status:

Graduation Start:

Graduation End:

Classification:

Degrees:

Majors:

Screen Minimum GPA : No

Screen Work Authorization Status: No
Screen Graduation Range: No
Screen Classification: No
Screen Degrees: No
Screen Majors: No
*Post Date: 3/17/2010
*Expiration Date: 4/16/2010
Show Contact Info: No
Allow Online Referrals: Yes



March 17, 2010

Mrs. Tova Jaffee
Jewish Vocational Services
1515 Reisterstown Road
Baltimore, MD 21208

Dear Mrs. Jaffee:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

FULL-TIME TALK SHOW PRODUCER

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Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at mwellbrock@hearst.com. Minorities & females are encouraged to apply. EEO.

Please refer all qualified applicants to us by 3/31/10. At this time, we anticipate that a hiring decision will be made on or about 4/16/10.

If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Mrs. Deidre Hill
Job Recruitment
BCCC
2901 Liberty Heights Ave.
Baltimore, MD 21215

Dear Mrs. Hill:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Mrs. Mary Johnson
Bowie State University
Career Develop. Center
14000 Jericho Park Road
Bowie, MD 20715

Dear Mrs. Johnson:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Mrs. Lucy Wase
College of Notre Dame
4701 N. Charles Street
Baltimore, MD 21210

Dear Mrs. Wase:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Mrs. Stacey Smith
Community Organized to Improve Life
1200 W. Baltimore Street
Baltimore, MD 21223

Dear Mrs. Smith:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

FULL-TIME TALK SHOW PRODUCER

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Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Mr. Hal Malone
Community Assistance Network
7701 Dunnaway
Dundalk, MD 21222

Dear Mr. Malone:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

FULL-TIME TALK SHOW PRODUCER

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Sincerely,


Yvette L. Hale
EEO Coordinator



March 17, 2010

Mr. James Thornton
Coppin State College
2500 W. North Avenue
Baltimore, MD 21216

Dear Mr. Thornton:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

FULL-TIME TALK SHOW PRODUCER

WBAL Radio has an immediate opening for a full time TALK SHOW PRODUCER.

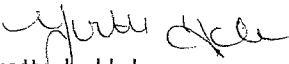
We are looking for a creative individual who stays informed on news and current events. Applicants should also have strong audio mixing and editing skills, and be web and computer literate. Experience with AudioVault and Adobe Audition or a similar program is a plus.

Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at mwellbrock@hearst.com. Minorities & females are encouraged to apply. EEO.

Please refer all qualified applicants to us by 3/31/10. At this time, we anticipate that a hiring decision will be made on or about 4/16/10.

If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

Sincerely,


Yvette L. Hale
EEO Coordinator



March 17, 2010

Emma L. Bowen
Foundation for Minority
Interest in Media
524 W. 57th Street
New York, NY 10019

Dear Emma:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Ernie Mosbyu
Gov. Office of Minority Affairs
6 St. Paul Street
Baltimore, MD 21202

Dear Mr. Mosbyu:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Mrs. Mary DeManss
Loyola College
4501 N. Charles Street
Baltimore, MD 21210

Dear Mrs. DeManss:

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Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Mr. Tom Dolan
Media Management
3 North Court Street
Frederick, MD 21701

Dear Mr. Dolan:

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Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Mr. William Carson
Career Develop. Office
Morgan State University
1700 E. Coldspring Lane, C224
Montebello Complex
Baltimore, MD 21251

Dear Mr. Carson:

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Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Career Develop. Office
Howard University School of Communications
525 Bryant Street, NW
Washington, DC 20059

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Sincerely,

Yvette L. Hale
EEO Coordinator



March 17, 2010

Ruby Stemmie
Gov. Commission on Hispanic Affairs
301 W. Preston St., Suite 1502
Baltimore, MD 21201

Dear Mrs. Stemmie:

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